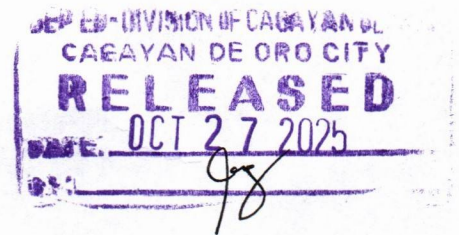




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

22 Oct 2025

DIVISION MEMORANDUM
No. 959 s.2025

**CONDUCT OF THE MANAGEMENT COMMITTEE (MANCOM) MEETING AND
CULTURAL IMMERSION AT BESIGAN ELEMENTARY SCHOOL**

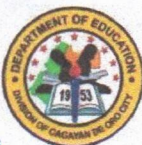
TO: Assistant Schools Division Superintendent
Chiefs, CID and SGOD
Concerned Curriculum Implementation Division Personnel
Concerned School Governance and Operations Division Personnel
Concerned Office of the Schools Division Superintendent Personnel
All Elementary and Secondary Public-School Heads and Principals
This Division

1. To strengthen management and leadership collaboration across districts and deepen the understanding of cultural contexts that influence education delivery in geographically isolated and disadvantaged areas, the **Division of Cagayan de Oro City** shall conduct a **Management Committee (MANCOM) Meeting and Cultural Immersion** on **October 29-30, 2025, from 8:00 AM to 5:00 PM at Besigan Elementary School, Cagayan de Oro City.**

2. This month's MANCOM Meeting shall be **sponsored by the Southwest 2 District**, which will take charge of the preparatory arrangements, hosting, and overall facilitation of the day's proceedings in coordination with the Schools Governance and Operations Division (SGOD).

3. The activity aims to:
a. Review and discuss key updates on division programs, projects, and activities;
b. Address current operational and instructional management concerns;
c. Foster collaboration and shared leadership among district and school heads; and
d. Strengthen appreciation of cultural diversity and community engagement through experiential learning.

4. Participants are enjoined to come in **comfortable field attire** appropriate for the terrain, and to bring personal necessities suitable for field immersion activities.



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandoro.city@deped.gov.ph
Website: <https://depedcdo.net/>

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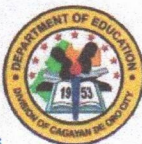
4. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
5. This Office directs immediate and wide dissemination of this Memorandum.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: None
Reference: N o n e
To be indicated in the Perpetual Index
under the following subjects:

MANCOM

DM084-SGOD-HRDS-MCTG / CONDUCT OF THE MANAGEMENT COMMITTEE (MANCOM) MEETING AND
CULTURAL IMMERSION AT BESIGAN ELEMENTARY SCHOOL
October 22, 2025



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